

Dillard's

Let's Build a Future Together!

MANAGEMENT-IN-TRAINING INTERNSHIP PROGRAM

The **Management-in-Training Internship Program** introduces College Seniors to Retail Management at a Fortune 500 Company. The Program is designed as a full-time 10 week program, with optional academic internship credit. Start Dates for the program are year round and can begin each semester: Spring, Summer, or Fall.

This Structured Management Internship Program involves working in one store location while *rotating* through aspects of Sales and Retail Management, with exposure in all merchandise areas. Managers-in-Training are mentored by the Store Manager, Sales Managers and Visual Manager, allowing individuals to gain an understanding of Store Operations, Sales Planning and Financial Analysis, Staffing, Visual Merchandising, and promotional Event Planning to drive Sales and Profit. Managers-in-Training participate in integrated job shadowing, and contribute with a hands-on approach to experience special projects and events.

The Internship focus also prepares individuals to transition to Entry Level Career positions within Dillard's stores upon college graduation. ***Come join the Dillard's Team. Learn, Grow and Achieve your goals, while mastering the best practices of our business.*** Dillard's offers exciting career path opportunities and a comprehensive benefit package.

Qualifications

- Fast-Paced Retail Passion
- Assertive / Confident / Decision-Maker
- High Sense of Urgency / Initiative
- Strong Leadership / Clear Communication
- Business & Fashion Savvy / Retail Experience Preferred

Application Instructions

- Email Resume to Kathy.Payne@Dillards.com
- Include a few Statements regarding Career Aspirations / Geographic Regional Preferences
Alabama / Arizona / Arkansas / California / Colorado / Florida / Georgia / Idaho / Illinois / Indiana / Iowa / Kansas / Kentucky / Louisiana / Mississippi / Missouri / Nebraska / Nevada / New Mexico / North Carolina / Ohio / Oklahoma / South Carolina / Tennessee / Texas / Utah / Virginia / Wyoming
- Connect for more Information at [Linkedin.com/in/Kathy-Payne-b53b37128](https://www.linkedin.com/in/Kathy-Payne-b53b37128) / 817.371.9441

Company Profile

Dillard's, Inc. ranks among the nation's largest fashion retailers with annual revenues exceeding \$6 billion. The Company focuses on delivering style, service and value to its shoppers by offering compelling fashion, cosmetics and home selections complemented by exceptional customer care. Dillard's stores offer a broad selection of merchandise and feature products from both national and exclusive brand sources. The Company operates 265 Dillard's locations and 27 clearance centers spanning 29 states plus an Internet store at www.dillards.com.