

# TECHNOLOGY TRAINING PROGRAM

full-time position



## WHO WE'RE LOOKING FOR:

Dillard's is looking for soon-to-be college graduates with degrees in Computer Science/Engineering, Information Systems, and Math/Stats. We need individuals who are well-versed in problem solving, have excellent written and verbal communication skills, and work well on a team and individually. Basically, we need motivated people who can get stuff done.

## WHERE:

**Dillard's Headquarters**  
Little Rock, Arkansas

## WHEN:

**January & June**

## HOW:

[Careers.Dillards.com/Technology](https://careers.dillards.com/Technology)

## WHY YOU WILL SUCCEED:

- You will have opportunities to work in a collaborative group environment.
- You will start your career at Dillard's in a classroom setting to learn what we do and how we do it.
- You will use programming skills you already have and learn new languages.
- You will learn how our technology impacts the business and start to make your own impact.
- You will teach us some new things and ways of thinking.
- You will be placed in a role where you will excel using your strengths and interests.
- You will be assigned a mentor once you join your team.
- You will work with some of the nicest, smartest people (admittedly, we may be a bit biased).
- You will be a part of a team that is making big things happen in retail.

## WHAT WE DO:

**Application Development** - Dillard's Application Development teams develop and maintain applications that are used in all areas of the business. Whether it's Marketing, eCommerce, Inventory, or Finance, most of the code running our Fortune 500 company is written in-house by our team of developers. Languages: Java, COBOL, Groovy, Angular, .NET, C #, SQL, HTML, CSS, and many scripting languages.

**Business Intelligence** - The Business Intelligence and Advanced Analytics teams use data warehousing and predictive insights

to analyze current business trends, problems, and strategies to help provide actionable insights for the business. Languages: SQL, R, Python

**Information Security** - Dillard's Information Security team focuses on continually implementing, reviewing, and improving security controls to protect the data of Dillard's employees, customers, offices, and technologies. Languages: Powershell, Bash, Python

**Infrastructure** - Dillard's Infrastructure teams provide the hardware for our developers, maintain the services for our website, and make

sure our network stays online. They keep our computers up and patched so everyone from the associates in the stores to the CEO in the corporate office can stay connected and get their job done. Languages: Powershell, Python, SQL

**Operations** - Our Operations teams maintain thousands of endpoints throughout the country, support our IT users with software, hardware, and network problems, and integrate third party software with our existing IT applications and infrastructure. Languages: Powershell, Javascript, SQL