

**Job Overview:**

The Macy's Store Management Summer Internship is a structured 8-week program designed to strengthen your leadership skills & business acumen and give you the opportunity to test drive a career in managing people & business. In this role, you will be exposed to operational areas including, but not limited to customer service, merchandising, store operations, associate development, human resources, loss prevention, and district management.

Upon successful completion of the internship you may be offered a position in the Store Management Executive Development Program after graduation.

Essential Functions:

- Work through weekly assignments, and prepare a capstone business-driving project & presentation with a mentor.
- Experience all facets of running a multi-million dollar department store through cross-functional departmental and operational exposures.
- Attend regional Intern Summits, an opportunity to learn more about our business and network with fellow interns and members of the leadership team.
- Assist with creating a customer-focused selling environment by assisting with coaching and developing a team of associates.
- Assist with driving sales & profit through a range of different activities including managing the daily operation of our stores, training & coaching associates, and analyzing trends alongside business partners who influence merchandise selections that better meet our customers' needs.
- Interact with store manager and field merchant teams to obtain greater insight into the multitude of career opportunities available in our organization.
- Regular, dependable attendance & punctuality.

Qualifications:

Education/Experience:

- To be eligible for our internship, you should be in your junior year, on your way to earning a bachelor's degree from an accredited university. A cumulative 3.0 GPA minimum is preferred. All majors will be considered for this opportunity.

Communication Skills:

- Excellent written and verbal communication skills. Ability to read, write and interpret instructional documents such as reports and procedure manuals.

Mathematical Skills:

- Above average mathematical skills, including the ability to compute rates, ratios, and percentages, and the ability to work with mathematical concepts such as probability and statistical inference.

Reasoning Ability:

- Ability to promote teamwork through problem-solving and managing complex relationships.

Physical Demands:

- This position involves regular walking, standing, hearing, and talking. May involve stooping, kneeling, or crouching. May involve close vision, color, vision, depth perception, and focus adjustment. Involves use of hands and fingers for typing on keyboard and using a mouse. Ability to lift up to 30 pounds.

Other skills:

- Intellectual curiosity, positive attitude, self-motivation, professional business ethics, assertiveness, and an aptitude for helping others solve problems.

Work Hours:

- Ability to work a flexible schedule based on department and store/company needs.

Please apply directly at <http://www.macyscollege.com/Internships/StoreManagement/>

This job description is not all inclusive. In addition, Macy's, Inc. reserves the right to amend this job description at any time. Macy's, Inc. is an Equal Opportunity Employer, committed to a diverse and inclusive work environment.