



UNIQLO Manager Candidate (UMC)

Similar Industry Titles and Key Words: Manager in Training, Executive Team Leader in Training

With over 2,000 stores globally, our vision is to become the #1 Retail Apparel Group in the world. However, we can only accomplish this feat with the help of individuals who aspire to grow and develop into true business owners. Our **UNIQLO Manager Candidate (UMC) Program** will prepare you to take on many roles, such as an innovator, talent developer, problem solver, and above all, a business leader. You will join a group of passionate and diverse peers in a six-month management training program in our U.S. stores and develop into talented, high potential manager candidates with the tools, knowledge, and UNIQLO DNA to successfully become a UNIQLO manager and business leader.

As a member of the Store Operations management team, you will help fulfill the company's corporate statement "Changing clothes. Changing conventional wisdom. Change the world." by driving sales and profit with your team and building customer loyalty through excellent customer service. Under the supervision of your Store Manager, you will oversee an engaged, productive store team by leading by example and demonstrating initiative. After the six-month UMC Program, UMCs have the opportunity to become Store Manager Candidates, then Store Managers, and then leaders in overall UNIQLO business and store operations.

As a UMC, you are responsible for supporting the store and team in the following areas:

- Maximization of sales and profit via sales and inventory management
- Employee hiring, training, and development
- Exceptional customer service
- Overall store management, supervision, and policy implementation

Our training program guides you in learning the core skills for success in the following ways:

- **Become a business leader**
 - Drive store sales and profitability
 - Motivate and manage a team
 - Deliver UNIQLO's fundamental principles of customer service
 - Develop strong business acumen
- **Develop a global perspective**
 - Thrive in an international work environment
 - Immerse yourself in a new and exciting cultural experience
- **Join a rapidly growing global company**
 - Help drive U.S. sales to become the world's #1 specialty apparel retailer by 2020
- **Change the world**
 - Promote our corporate mission to influence and improve society through our unique clothing and sustainability efforts

**Required Qualifications:**

- Bachelor's Degree
- Flexibility to relocate to various locations over the course of your career
- Flexible work schedule

Desired Candidate Qualities:

- Strong leadership potential and work ethic
- Analytical and intuitive mindset to drive innovative processes
- Passion for customer service
- Ability to adapt and multi-task in a fast-changing environment
- Attention to detail
- Team player mentality

Benefits:

- 20 days of Paid Time-Off (PTO) on an accrual basis (includes personal and sick days; days increase with seniority)
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Group Term Life, Accidental Death & Dismemberment, Supplemental Life
- Short Term and Long Term Disability
- Flexible Spending Accounts
- Transportation/Commuter Benefits
- Employee Assistance Plan (EAP)
- 401 (k) Savings Plan
- Gym Membership Discount
- Employee Merchandise Discount

Next Steps:

To apply and read more information, please visit <https://www.UNIQLO.com/us/en/jobs/umc>.

After submission of an application or resume, there will be three rounds of interviews:

- 1st Round Interview - online video conferencing platform
- 2nd Round Interview - online video conferencing platform
- Final Round Interview – in person with executives

We hope to see you soon!