

Advertised Title: **Leader In Training for Stores**

**Are you ready to be a part of something big? At PetSmart, we believe pets make us better people. That's why we create more moments for people to be inspired by pets.**

PetSmart is looking for passionate future leaders to jump start their career through our Store Leader in Training program. If you can see yourself leading and inspiring a store team for a Fortune 300 retailer – this is the opportunity for you!

At PetSmart, we're all about creating pet-inspired moments, and our retail stores help our customers connect with and care for their family. The environment is energetic and fast-paced; you will never have a dull day! One moment you may be providing a solution for a pet parent and the next you may be coaching an associate on how to keep the store clean and stocked. Our associates are passionate about pets and people...they're the "secret sauce" that keeps our stores operating.

Our stores are where the magic happens and we need strong leaders on the front line. The Store Leader in Training program prepares recent college graduates with the tools they need to become successful PetSmart leaders. In this program, you'll rotate through various departments of our retail stores learning the operational skills you'll need to run your own store efficiently. You will also build interpersonal and leadership skills that will give you the confidence to inspire and develop your associates. And you won't be doing it alone; you'll learn from experienced leaders and have a dedicated mentor to help you along the way.

Sound like something that would get your tail wagging? Then come join our team as a Store Leader in Training!

#### **What will you do?**

- Learn how to lead a store for a Fortune 300 retailer
- Follow a structured learning path with various developmental resources
- Drive merchandising and inventory standards within the store
- Execute marketing/advertising plans
- Manage the performance review and hiring processes
- Lead a diverse team of associates
- Observe and learn from PetSmart leaders
- Interact with customers, PetSmart associates and animals on a daily basis

#### **What's in it for you?**

- Fast-paced, energetic work environment
- Learn to lead, inspire and own a team of associates
- Competitive compensation
- Supportive manager and dedicated mentor
- Exposure to Field leadership

#### **What will you need?**

- Bachelor's degree (within the past 12 months or on track to graduate by December or May)
- Passion for retail management and the retail industry
- Strong leadership and coaching skills; past leadership experience in retail or food service environment preferred.
- Strong interpersonal and relationship building skills

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**What are you waiting for?** Apply today and join us in building a pet-inspired world! For more information on opportunities with PetSmart, visit us at [careers.petsmart.com](https://careers.petsmart.com), like our [Facebook page](#) or connect with us on [LinkedIn](#)!

**PetSmart, Inc.** was founded in 1987 in Phoenix, Arizona and has become the leading provider of products, services, and solutions for the lifetime needs of pets. PetSmart currently employs over 52,000 associates and operates more than 1,500 stores in the United States, Canada and Puerto Rico. In addition, the company operates over 200 in-store PetsHotel dog and cat boarding facilities and Doggie Day Camps, and is a leading online provider of pet supplies and pet care information.

Since 1994, the company has partnered with PetSmart Charities, Inc., an independent, nonprofit organization that creates and supports programs that save the lives of homeless pets. As the largest funder of animal welfare efforts in North America, PetSmart Charities has provided more than \$245 million in grants and programs benefiting animal welfare agencies. In addition, its in-store adoption program has helped save the lives of over 6 million pets!

PetSmart is an Equal Opportunity Employer committed to hiring a diverse workforce, sustaining an inclusive and supportive work environment, and prohibiting harassment and discrimination in all aspects of employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, genetics, and protected veteran status, as well as any other characteristic protected by federal, state or local law. We encourage applicants of all ages, as we do not discriminate on the basis of an applicant's age. PetSmart participates in background, drug and E-Verify screenings as appropriate under Company policies and applicable law.